

# Total GHG emissions FY2024

**10.12%**

Direct (Scope 1)  
Indirect (Scope 2)  
GHG emissions

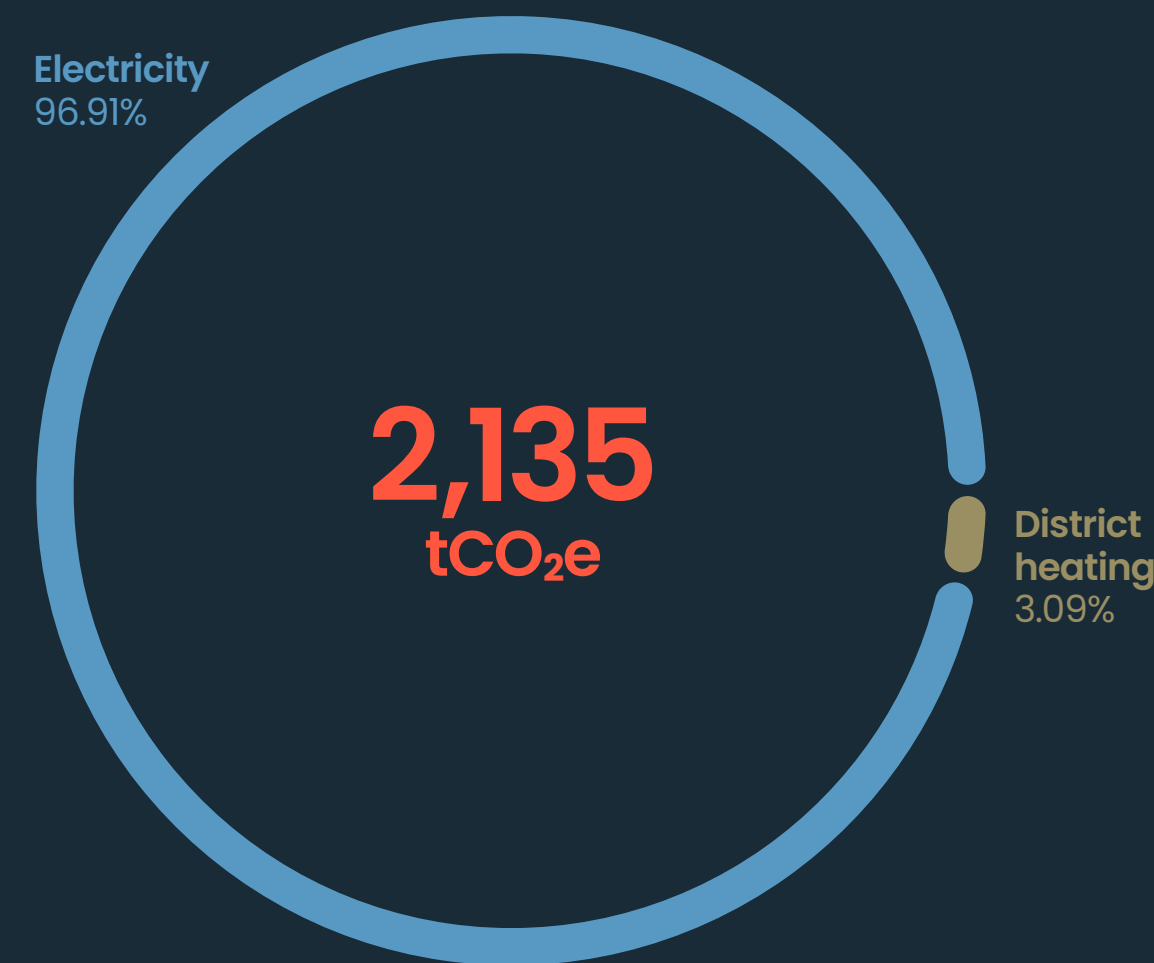
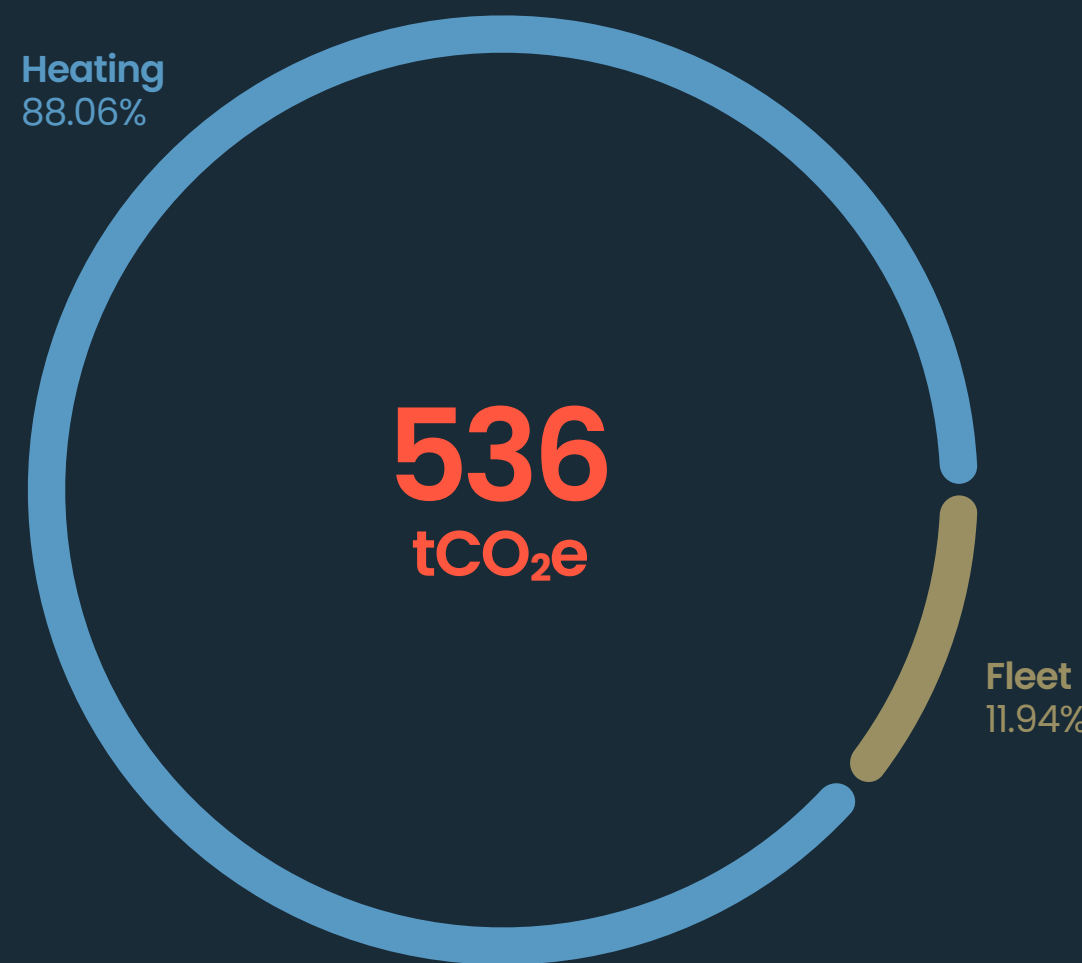
**2.03%** Scope 1  
**8.09%** Scope 2

Other indirect (Scope 3) emissions **89.88%**

Total Global Scope 1\*  
GHG Emissions tCO<sub>2</sub>e (Direct)

Global Market based Scope 2  
GHG Emissions tCO<sub>2</sub>e (Indirect)

Other indirect (Scope 3) emissions



≥ 50% is based on the grid

**23,713** tCO<sub>2</sub>e



Emission Intensity  
(Scope 1+2)/Endavan

**0.23** tCO<sub>2</sub>e

Emission Intensity  
(Scope 1+2)/million GBP revenue

**3.61** tCO<sub>2</sub>e

Total GHG emissions/Endavan

**2.24** tCO<sub>2</sub>e

Total GHG emissions

**26,384** tCO<sub>2</sub>e

# Total GHG emissions

During FY2024, we continued focusing on further improving our processes and procedures in relation to calculating our GHG emissions and have completed a more comprehensive accounting of our Scope 1, 2 and 3 emissions. A detailed breakdown of emissions is available in Appendix 3.1.

We used 2023 as our baseline year for GHG accounting to set our targets for GHG emission reduction discussed above.

## Scope 1 and 2

Due to the acquisition of Lexicon, DEK and Mudbath in FY2023, in line with our restatement policy for structural change, we have restated our prior year figures. This resulted in an increase of Total Global Scope 1 GHG Emissions tCO<sub>2</sub>e by 1.8%, Total Global Market based Scope 2 GHG Emissions tCO<sub>2</sub>e by 17.6% and Total Global Location based Scope 2 GHG Emissions tCO<sub>2</sub>e by 19.7%.

In addition, in accordance with our policy on restating prior year figures when significant improvements in the accuracy of activity data are identified, Endava has made a small number of adjustments to prior period figures. These figures were initially estimated and have been restated due to the availability of more accurate actual activity data. As a result, these adjustments collectively lead to a 10% reduction in Total Global Scope 1 GHG Emissions (tCO<sub>2</sub>e), a 16% reduction in Total Global Market-based Scope 2 GHG Emissions (tCO<sub>2</sub>e), and an 18% reduction in Total Global Location-based Scope 2 GHG Emissions (tCO<sub>2</sub>e).

## Scope 3

In line with our restatement policy for structural change, we have also restated our prior year figure for Scope 3 due to the acquisition of Lexicon, DEK and Mudbath in FY23. This resulted in an increase of Total Global Scope 3 GHG Emissions tCO<sub>2</sub>e by 4%. In addition, in accordance with our policy on restating prior year figures when significant improvements in the accuracy of activity data are identified, Endava has made a small number of adjustments to prior period figures. These figures were initially estimated and have been restated due to the availability of more accurate actual activity data and improvement in our methodology. As a result, these adjustments collectively lead to a 19% reduction in Total Global Scope 3 GHG Emissions (tCO<sub>2</sub>e).

Our methodology for reporting GHG emissions is based on principles and guidance within the UK Government Environmental Reporting Guidelines and the GHG Protocol Corporate Accounting and Reporting Standard (revised edition), which have been tailored to Endava as described in our methodology document.

In addition to our own internal processes and governance, Endava has commissioned independent third-party assurance on selected Global GHG emission metrics for Scope 1 and Scope 2.

PricewaterhouseCoopers LLP ("PwC") conducted a limited assurance engagement on selected Global GHG emissions data for the year ended 30 June 2024 in accordance with International Standard on Assurance Engagements 3000 (Revised) and the International Standard on Assurance Engagements 3410, issued by the International Auditing and Assurance Standards Board.

A [copy of PwC's report](#) is available on our website along together with our calculation [methodology](#). The selected figures that have been covered by this assurance process are indicated by the symbol "Ⓐ" next to the figure in the summary GHG emission table on page 64.

We have adopted an 'operational control' approach to define the organisational boundary. This includes all sources of emissions over which Endava has the authority to introduce and implement operating policies at the operation. This includes all subsidiaries 100% owned by Endava. We calculate our GHG emissions through the collection of primary data or the calculation of estimated data (where primary data is not available) and converting the data into the associated GHG emissions using relevant conversion factors and emission factors. We have used a series of emission factors corresponding to different emission sources and types of data collected.

For specific details on how we report our GHG emissions please refer to our Greenhouse Gas ('GHG') Reporting Principles and Methodologies Reporting Period 1st July 2023 to 30th June 2024 documents, available on our website.





We aim to collect as much primary data as possible for our GHG emissions calculations. Our 2024 primary data coverage for combined Scope 1 and 2 emissions was 82% (calculated as the percentage of Global Scope 1 and 2 market-based GHG emissions (excluding emissions from fleet) derived from primary consumption data). Increased levels of primary data collection continue to be a key area that we endeavour to improve on for our 2025 reporting period. For the 2024 reporting period, we have implemented a quarterly data collection and review process and we will keep on providing necessary training to our teams involved in the data collection process to help improve in this area.

Scope 1 and Scope 2 emissions, which make up approximately 10% of our total carbon footprint for the year ended 30 June 2024, are produced through our own operations either directly (through use of heating systems and use of conventional cars that are part of our fleet, based on fossil fuels), or indirectly (through purchased electricity or district heating).

Global Scope 1 emissions have decreased by 25% in the year ended 30 June 2024, from 715 tCO<sub>2</sub>e to 536 tCO<sub>2</sub>e. Global Scope 2 market-based emissions have decreased by 14% in the year ended 30 June 2024, from 2,479 tCO<sub>2</sub>e to 2,135 tCO<sub>2</sub>e, and Global Scope 2 location-based emissions have decreased by 14% in the year ended 30 June 2024, from 2,228 tCO<sub>2</sub>e to 1,926 tCO<sub>2</sub>e. In the short term, we plan to minimise these as a priority by reducing our dependence on fossil fuels and increasing the share of renewables in our operations.

Global Scope 3 emissions have decreased by 5% in the year ended 30 June 2024, from 24,991 tCO<sub>2</sub>e to 23,713 tCO<sub>2</sub>e. Our analysis of our Scope 3 emissions shows that like other companies, the main contributor to Endava's carbon footprint (approximately 26,384 for the year ended 30 June 2024) is our value chain. To this end, we have already begun the process of engaging with our suppliers to identify emission reduction opportunities and the partnerships that will be required to support them. Other notable sources are commuting of Endavans and business travel. We will continue to encourage more mindful and environmentally friendly alternatives for working and travelling.

For more information, please refer to our [2024 We Care Sustainability Report](#)

