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Independent Limited Assurance Report to the Directors of Endava plc on the selected ESG performance metrics

Our limited assurance conclusion

Based on the procedures we have performed, as described under the “Summary of work performed”, and the evidence we have obtained, nothing has come to our attention that causes us to believe that the information marked with the symbol [Ⓐ] in Endava plc’s Annual Report and Financial Statements for the year ended 30 June 2024 on page 85 and the We Care Sustainability Report 2024 on page 64 (together, the “Reports”) and summarised below (together, the “Subject Matter Information”), has not been prepared, in all material respects, in accordance with Endava Greenhouse Gas (‘GHG’) Emissions Reporting Principles and Methodologies for Data Subject to Independent Limited Assurance Reporting period 1st July 2023 to 30th June 2024 (the “Reporting Criteria”) referenced in the ‘What we were engaged to assure’ section below.

What we were engaged to assure

The Subject Matter Information needs to be read and understood together with the Reporting Criteria which Endava plc’s Directors are solely responsible for selecting and applying. The Subject Matter Information and the Reporting Criteria are as set out in the table below:

Subject Matter Information	For the year ended 30 June 2024	Reporting Criteria
Total Global Scope 1 GHG emissions in tCO ₂ e ^A	536	Endava Greenhouse Gas (‘GHG’) Emissions Reporting Principles and Methodologies for Data Subject to Independent Limited Assurance Reporting period 1st July 2023 to 30th June 2024
Total Global Market based Scope 2 GHG emissions in tCO ₂ e ^A	2,135	
Total Global Location based Scope 2 GHG Emissions tCO ₂ e ^A	1,926	Reporting Criteria is available on Endava plc’s website at: https://www.endava.com/hubfs/Endava%202024/About/Sustainability%20Report/2024%20GHG%20Emissions%20Reporting%20Principles%20and%20Methodologies%20for%20Scope%201%20and%20Scope%202.pdf ¹

The footnote A refers to our assessment of materiality discussed in the Materiality section of this report

The scope of our work did not extend to information in respect of earlier periods or to any other information included in, or linked from, the Reports including any images, audio files or videos.

Our work

Professional standards applied

We performed a limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised) ‘Assurance Engagements other than Audits or Reviews of Historical Financial Information’ and, in respect of the greenhouse gas (GHG) emissions, in accordance with International Standard on Assurance Engagements 3410 ‘Assurance Engagements on Greenhouse Gas Statements’, issued by the International Auditing and Assurance Standards Board.

Our independence and quality control

We have complied with the Institute of Chartered Accountants in England and Wales Code of Ethics, which includes independence and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour, that are at least as demanding as the applicable provisions of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code).

We apply International Standard on Quality Management (UK) 1 and accordingly maintain a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

¹The maintenance and integrity of Endava plc’s website is the responsibility of the Directors; the work carried out by us does not involve consideration of these matters and, accordingly, we accept no responsibility for any changes that may have occurred to the reported Subject Matter Information or Reporting Criteria when presented on Endava plc’s website.



Summary of work performed

We performed a limited assurance engagement. Because the level of assurance obtained in a limited assurance engagement can vary, we give more detail about the procedures performed, so that the intended users of the Subject Matter Information can understand the nature, timing and extent of procedures we performed as context for our conclusion. These procedures performed vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

In performing our assurance procedures, which were based on our professional judgement, we performed the following:

- evaluated the suitability in the circumstances of Endava plc's use of the Reporting Criteria as the basis for preparing the Subject Matter Information including the associated reporting boundaries;
- through inquiries, obtained an understanding of Endava plc's control environment, processes and systems relevant to the preparation of the Subject Matter Information. Our procedures did not include evaluating the suitability of design, obtaining evidence about their implementation or testing operating effectiveness of particular control activities;
- undertook site visits at two of Endava plc's operational sites, the Dong Da building (Vietnam) and the Situla building (Slovenia), to understand the greenhouse gas emission sources at those sites; we selected these sites based on their inherent risk and materiality to the group and being sites not visited in the prior period;
- evaluated whether Endava plc's methods for developing estimates are appropriate and had been consistently applied, noting that our procedures did not involve testing the data on which the estimates are based or separately developing our own estimates against which to evaluate Endava plc's estimates;
- compared year on year movements and obtained explanations from management for significant differences we identified;
- performed limited substantive testing of the Subject Matter Information, which is aggregated from information submitted by Endava plc's sites. Testing involved agreeing arithmetical accuracy of calculations, and agreeing data points to or from source information to check that the underlying subject matter had been appropriately evaluated or measured, recorded, collated and reported; and
- evaluated the disclosures in, and overall presentation of, the Subject Matter Information.

Materiality

We are required to plan and perform our work to address the areas where we have identified that a material misstatement of the Subject Matter Information is likely to arise. We set certain quantitative thresholds for materiality. These, together with qualitative considerations, helped us to determine the nature, timing and extent of our procedures in support of our conclusion. We believe that it is important that the intended users have the information they need to understand the concept and the level of materiality to place our conclusion in context. Based on our professional judgement, we determined materiality for the Subject Matter Information as follows:

Overall materiality	<p>Materiality may differ depending upon the nature of the Subject Matter Information. We apply professional judgement to consider the most appropriate materiality benchmark for each aspect of the Subject Matter Information, having considered how the intended users may use the information.</p> <p>The benchmark approach for each aspect of the Subject Matter Information is indicated in the table by one of the following references;</p> <p>^A This metric is an absolute number. A benchmark materiality of 5% has been applied.</p>
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We also agreed to report to the Directors misstatements ("reportable misstatements") identified during our work at a level below overall materiality, as well as misstatements below that lower level that in our view warranted reporting for qualitative reasons. The Directors are responsible for deciding whether adjustments should be made to the Subject Matter Information in respect of those items.

Key assurance matters

Key assurance matters are those areas of our work that in our professional judgement required particular focus and attention, including those which had the greatest effect on the overall assurance strategy, the allocation of resources, and directing the efforts of the engagement team.



We considered the following areas to be key assurance matters and discussed these with Endava plc’s management.

Effect of changes in entity structure on GHG emissions reporting	
Nature of the issue	<p>Endava plc applies an ‘operational control’ approach to reporting and accounts for GHG emissions from entities acquired during a financial year in the next reporting period (from the start of that year).</p> <p>During the year ended 30 June 2023 Endava plc made three acquisitions (Lexicon, DEK and Mudbath). The GHG emissions from these acquisitions are therefore reported in the year ended 30 June 2024.</p> <p>Given this is the first time GHG emissions from these acquisitions are being reported, and due to their relative contribution to the Subject Matter Information, we have determined this to be an area of focus.</p>
How our work addressed the key assurance matter	<p>To check that the acquisitions have been appropriately included in the Subject Matter Information, we have:</p> <ul style="list-style-type: none"> ● Obtained an understanding of the entity, its environment and structure, including the nature and scale of the operations of entities acquired. ● Considered the consistent application of the Reporting Criteria, with respect to acquisitions. ● Agreed the acquisitions to the related sale and purchase agreements. ● Tested a sample of lease contracts to confirm the existence and assessed that Endava plc have met the conditions of 'operational control'. ● Conducted a virtual site visit at the Dong Da building (Vietnam) which relates to the DEK acquisition to understand the emission sources at that site. ● Evaluated the appropriateness of the disclosures made in respect of the matter.
Element(s) of the Subject Matter Information most significantly impacted	<ul style="list-style-type: none"> ● Total Global Scope 1 GHG Emissions tCO₂e ● Total Global Market based Scope 2 GHG Emissions tCO₂e ● Total Global Location based Scope 2 GHG Emissions tCO₂e

Challenges of non-financial information

The absence of a significant body of established practice upon which to draw to evaluate and measure non-financial information allows for different, but acceptable, evaluation and measurement techniques that can affect comparability between entities, and over time.

Non-financial information is subject to more inherent limitations than financial information, given the characteristics of the underlying subject matter and the methods used for measuring or evaluating it. The precision of different measurement techniques may also vary.

Reporting on Other Information

The other information comprises all of the information in the Reports other than the Subject Matter Information and our assurance report. The Directors are responsible for the other information. As explained above, our conclusion does not extend to the other information and, accordingly, we do not express any form of assurance thereon. In connection with our assurance of the Subject Matter Information, our responsibility is to read the other information. In doing so, we consider whether the other information is materially inconsistent with the Subject Matter Information or our knowledge obtained during the assurance engagement, or otherwise appears to contain a material misstatement of fact. If we identify an apparent material inconsistency or material misstatement of fact, we are required to perform procedures to conclude whether there is a material misstatement of the Subject Matter Information or a material misstatement of the other information, and to take appropriate actions in the circumstances.

Responsibilities of the Directors

Directors of Endava plc are responsible for:

- determining appropriate reporting topics and selecting or establishing suitable criteria for measuring or evaluating the underlying subject matter;
- ensuring that those criteria are relevant and appropriate to Endava plc and the intended users of the Reports;



- the preparation of the Subject Matter Information in accordance with the Reporting Criteria including designing, implementing and maintaining systems, processes and internal controls over the evaluation or measurement of the underlying subject matter to result in Subject Matter Information that is free from material misstatement, whether due to fraud or error;
- documenting and retaining underlying data and records to support the Subject Matter Information;
- producing the Reports that provide a balanced reflection of Endava plc's performance in this area and discloses, with supporting rationale, matters relevant to the intended users of the Reports; and
- producing a statement of Directors' responsibility.

Our responsibilities

We are responsible for:

- planning and performing the engagement to obtain limited assurance about whether the Subject Matter Information is free from material misstatement, whether due to fraud or error;
- forming an independent conclusion, based on the procedures we have performed and the evidence we have obtained; and
- reporting our conclusion to the Directors of Endava plc.

Use of our report

Our report, including our conclusion, has been prepared solely for the Directors of Endava plc in accordance with the agreement between us dated 26 June 2024 (the "agreement"). To the fullest extent permitted by law, we do not accept or assume responsibility or liability to anyone other than the Board of Directors and Endava plc for our work or our report except where terms are expressly agreed between us in writing.

PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP
Chartered Accountants
Watford
19 September 2024